# The Liberation Legacy Collective

## A Strategic Blueprint for an Ecosystem of Solidarity.



Gemini Notebook

# The Eco-Collective:
## An understanding of solidarity based on our common values & intersections.

**Liberation:**
A movement of organizations seeking freedom and equal rights for all.

**Ecosystem:**
Our collective organizations resembling an ecological unit with all its complexity.

**Legacy:**
The transmission of values from our respective organizations to the next generation.

**Solidarity:**
The intersection of community such that it becomes interdependent.

We act now—proving that by living our values in community, we hold the power to reduce harm and shape a future where people and planet thrive.

Gemini Notebook

# The Operating System Shift

| The Traditional Model | The Ecosystem Model |
| --- | --- |
| **Strategy:** Isolated efforts. | **Strategy:** Intentional collaboration (Solidarity as a strategic necessity). |
| **Leadership:** Top-down and rigid. | **Leadership:** Distributive leadership (Spiral Circle). |
| **Economics:** Transactional contracts. | **Economics:** Mutual Aid & Gift Economy. |
| **Conflict:** Punitive or avoidant. | **Conflict:** Restorative Practice. |

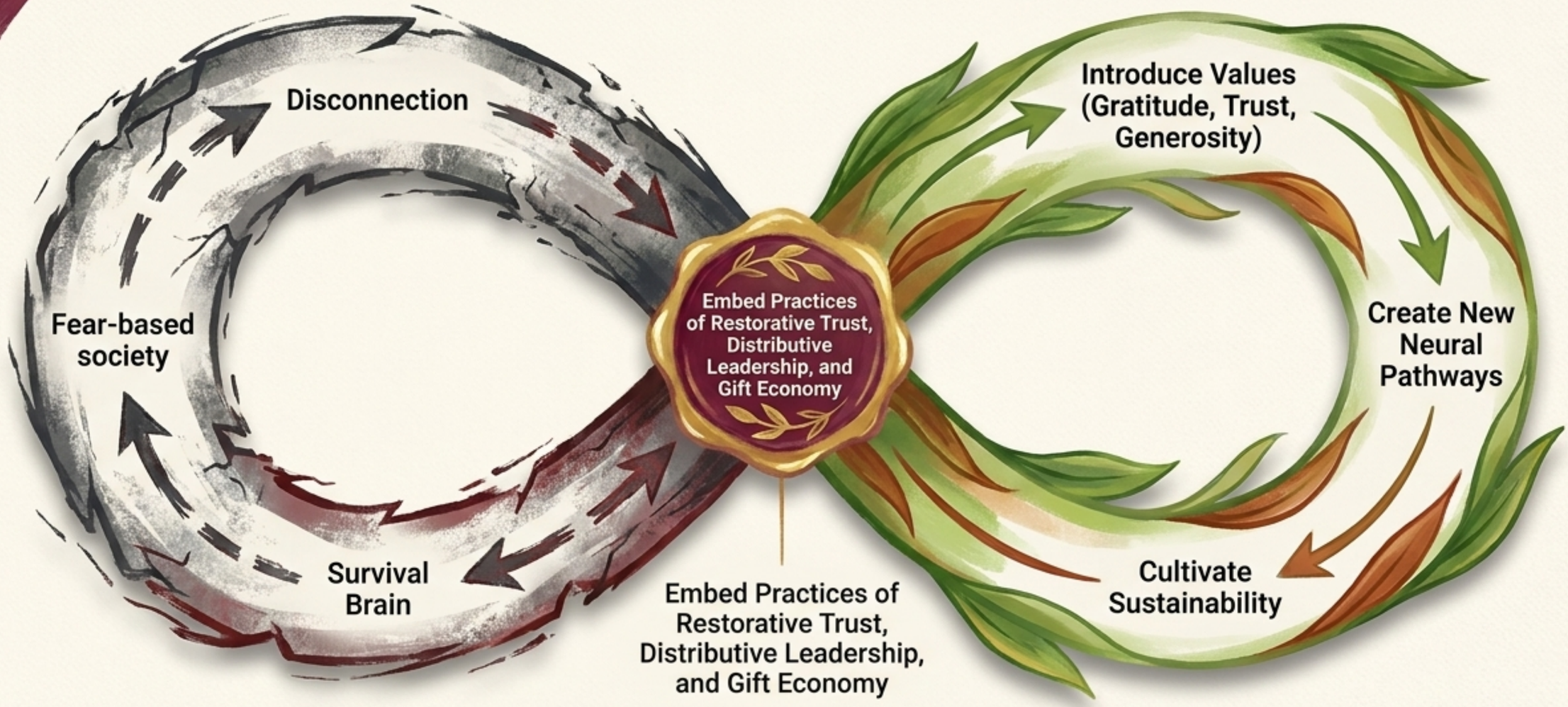


Isolated efforts cannot dismantle the systems of control, violence, and greed. Achieving solidarity is not just an ideal, but a strategic necessity.

Gemini Notebook

# The Harm Cycle

# The Ecosystem Cycle




Gemini Notebook

# Rooted in The Wisdom Trust

The Ecosystem Collective is based on the vision of Ethel Seiderman, who challenged individuals to cultivate a shared space where we utilize three guiding principles in solidarity to realize our missions.




Gemini Notebook

# The Trinity of Practice

## Value: Reciprocal Trust

### Practice: Distributive Leadership

**Execution:** Utilizing a circle leadership model while providing veto opportunities for those most impacted.

## Value: Gratitude

### Practice: Restorative Practice

**Execution:** Utilizing equitable, nonviolent practices to navigate daily operations, internal disputes, hiring, and conflict management.

## Value: Generosity

### Practice: Gift Economy

**Execution:** Replacing rigid contracts with gifts to the nonprofit for services provided by value-aligned partners.

Gemini Notebook

# Distributive Leadership in Action



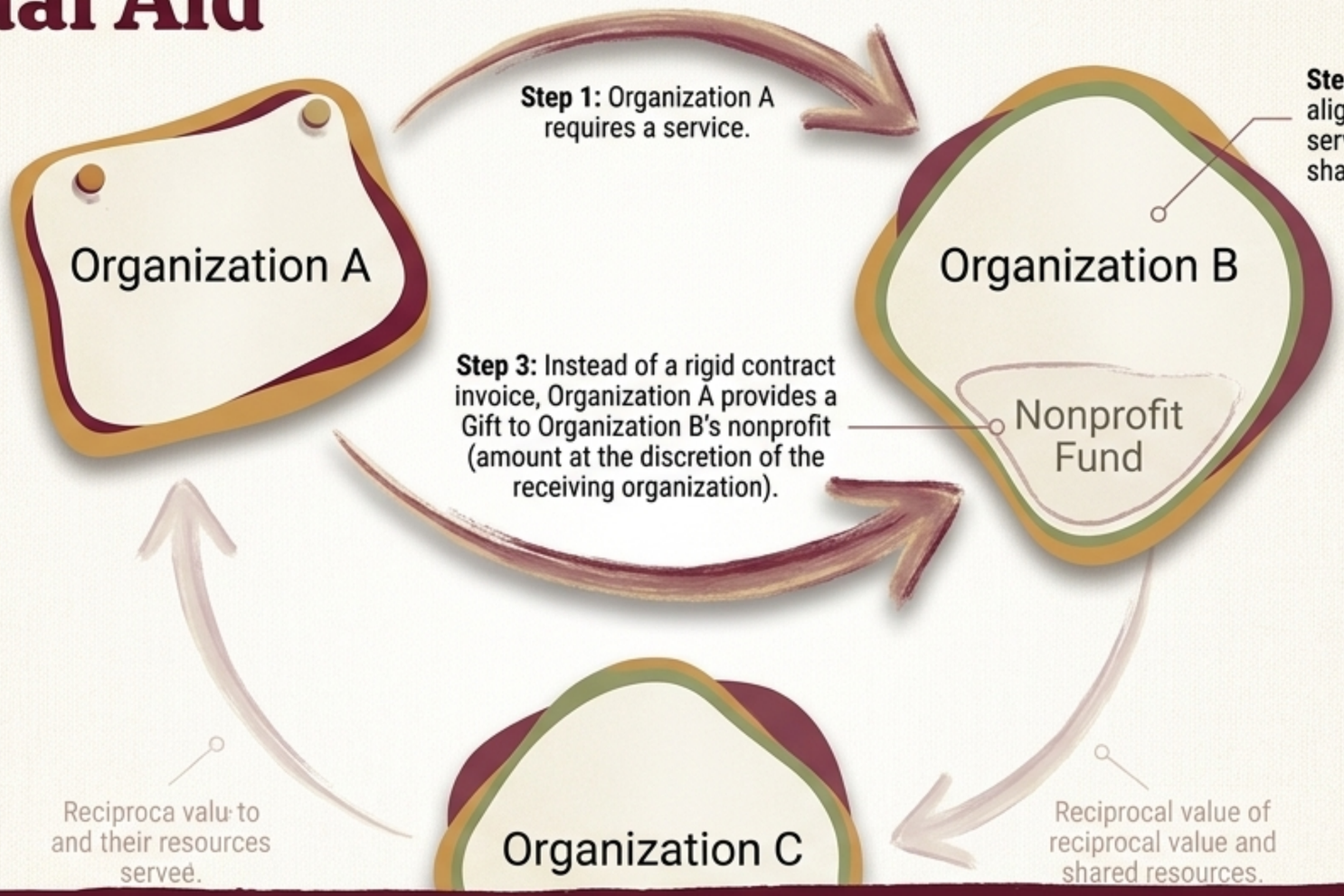

Organizations agree to make decisions utilizing a circle leadership model.

Each organization determines internally which decisions require full consensus.

Veto opportunities are structurally provided for those most impacted by a decision.

Gemini Notebook

# The Mutual Aid Network




**We believe in "practicing the practice." How we do something is as important as what we accomplish.**

Gemini Notebook

# A Tapestry of Impact



## 1 Education & Youth

Ever Forward

Learner Space

EveryBody's IN

## 2 Health & Wellness

Kumbe2Heal

## 3 Arts & Culture

Recycled Orchestra de Cateura

BigShots

Shifting Perspectives

## 4 Community, Family & Civic Engagement

nINA Collective

Play Marin

PeaceMakers

Gemini Notebook

## EveryBody's IN

Encouraging Every Body to recognize the connection between education in schools and the community by stepping up as Community Educators.

## HeartWorkers Union



Empowering youth and supporting families through self-healing and community resilience in historically oppressed communities.

## Ever Forward

Building character and transforming lives by shifting educational paradigms.

Gemini Notebook

## nINA Collective

Dismantling systems of inequity and white supremacy through a whole-systems approach fostering co-liberation and collective care.

# Shifting Perspectives



Harnessing music, visual art, and film to dismantle the school-to-prison pipeline. Empowering people to transform lived experience into wisdom.

**E3**: EDUCATION, EXCELLENCE & EQUITY

Education, Excellence & Equity.

Gemini Notebook

# The Strategic Horizon

## Short-Term Horizon (Immediate Outcomes)

- Share resources across the network.
- Reduce organizational expenses.
- Increase efficiency in supporting community members.

## Long-Term Horizon (Legacy Outcomes)

- Serve as an active incubator for change.
- Model the next iteration of community structure.
- Ensure the sustainability of positive impacts over generations.

We cultivate strong, authentic relationships as the foundation for change. The process is the outcome.

Gemini Notebook

# The 2026 Cadence

**Quarterly Gatherings (Virtual/In-person):**
Jan 25, April 26, August 2.

**Annual In-Person Convening:**
September 18–21.

Purpose: Reading groups, strategic planning, shared learning, and celebrating values.

Gemini Notebook

# Pathways to Solidarity

## Member Organizations
**(Nonprofits/Fiscally Sponsored)**

Actively practice the three principles, participate in task forces, and hold mutual accountability.

## Advocates

Collaborate on specific projects, attend quarterly gatherings, and receive access to shared resources/workshops.

## Community Associates

Individuals or organizations joining the broader network to support the movement and attend the annual gathering.

***"What does love look like in real time that we do not know?"***

Gemini Notebook